

# HSE Policy

It is Beerenberg's ambition to prevent its employees from suffering work related illness and injury and to promote a working environment that is health promoting and meaningful for all employees.

Beerenberg's vision "Beyond Expectations" commits the company and all its employees to seek out solutions that exceed the expectations of those around us. Our HSE practices should be *Inclusive, Innovative and Responsible*.

## OUR HSE POLICY INVOLVES:

- Adopting a risk-based approach that takes into account external and internal context in a responsible manner
- Continually seeking improvements through concrete and verifiable HSE targets
- Sustaining focus on preventing occupational injury and work-related illness
- Learning from incidents by continually improving our work processes
- Conducting surveys and taking measures with the aim of reducing working environment risk to a minimum
- Enabling training and skills development in the areas of health and the working environment
- Complying with the provisions of working environment law, ISO 45001 and the company's own HSEQ management system
- Clear areas of responsibility and authority in relation to HSE amongst managers and employees
- and ensuring employee participation and inclusion in HSE activities
- Maintaining clear areas of responsibility and authority amongst managers and employees
- Continuous focus on (IT) security elements



Arild Apelthun  
CEO

